



## **LaSalle Soccer Club Accessibility and Inclusion Plan**

For 36 years, the LaSalle Soccer Club has been committed to inclusion by providing a safe and inclusive environment where all members can participate in soccer and develop their full potential.

To this end, the club is committed to understanding, accepting and respecting the diversity of all, and to actively involving members who are representative of the community in our territory.

**Club environment:** We aim for a welcoming and safe environment, with a soccer culture focused on the enjoyment of young people through adapted and personalized objectives that respect the rhythms of each individual, the development of young people and members, and the individual and collective respect of all members: players, officials, volunteers, employees, leaders, etc., based on non-judgment.

**Inclusion in our club:** Our major objective is to be a truly inclusive club, and we fight against all forms of discrimination. We are committed to ensuring that no young person is excluded from the sport, and we are constantly adapting to demand by offering a range of sports to all young people according to their desires and abilities.

For several years now, we have been developing initiatives to enable as many people as possible to play soccer, without discrimination as to gender, sexual orientation, ethnic origin, disability or social condition.

Our club's inclusion is based on club membership, which implies freedom of speech and listening for all our members and/or participation is not only

desired but strongly encouraged to enable the club to reach its full potential by drawing on all our members' experiences, visions and values.

To this end, our club has a diversified communication policy (website, social networks, emails to members, etc.) directed towards our community, taking into account the different demographics of our community members, including but not limited to gender, gender identity, ethnicity, sexual orientation, social condition, mental and/or physical abilities, age, religion and education.

**Financial programs:** The club has set up an inclusion-through-sports program that gives young people from disadvantaged families access to soccer at reduced cost. Every summer, the club offers 200 weeks of camp to young people from vulnerable families who have recently immigrated to Canada. In addition, we support disadvantaged families through financial assistance offered by the club and our various partners (Jumpstart, Kid's play mission, CLSC, etc.). This program is also aimed at families with one or more children with special needs.

**Improving skills and opening up to the world:** The club already relies on the tools available from Soccer Québec and Soccer Canada, encouraging our members to optimize their basic knowledge through several training courses (Respect and sport, Respect in the workplace, Respect and sport for activity leaders, Code of conduct, etc.) as well as written and video support.

The club prioritizes access to soccer as a means of education, with the aim of developing good citizens.