



CLUB SOCCER LASALLE

JOB OFFER TECHNICAL DIRECTOR

He/she is responsible for all technical matters concerning the club's juvenile section and reports directly to the General Manager.

JOB DESCRIPTION:

His/her duties involve coordinating the work of the technical teams in the various programs and optimizing them. He/she proposes innovative projects and draws up programs adapted to the development of our young people. He/she also participates in the design of new projects and processes, studying their technical feasibility while ensuring that they respect the club's vision and interest in reaching the elite level.

DESCRIPTIONS OF TASKS FOR PLAYER DEVELOPMENT:

He/she is the club's technical advisor to Lac Saint Louis, Soccer Québec and Soccer Canada. For the following points, these responsibilities will be assisted in collaboration with the 2 assistant technical directors in charge of CDC from 4 to 12 years old and Juvenile from 13 to Senior.

- ★ Design, establish and promote the club's vision, mission, goals (short, medium and long term) and philosophy.
- ★ Create, establish and promote an ethos, culture and sense of inclusion and belonging to the club
- ★ Create and implement structure, rules, policies, tasks/responsibilities for all technical staff and coaches
- ★ Create and establish a committed work ethic, an efficient, productive, constructive, interactive, enjoyable and respectful environment
- ★ Create a technical structure and organizational chart
- ★ Create and control a budget for all technical programs
- ★ Recruit part-time and full-time technical staff and coaches for all programs, age categories and gender, upon approval by the Board of Directors.
- ★ Design, develop, implement, execute, manage, supervise and evaluate all technical programs
- ★ Gather documents, implement, supervise and evaluate all that is required for the CSA Club Recognition program.
- ★ Create playing philosophy, tactics-strategies (club playing identity) by age and/or category
- ★ Establish a coaching philosophy
- ★ Organize technical and coaching staff meetings for programs, various categories, workshops, methodology (internal club connection meeting) 10-12 per year
- ★ Coach technical staff and coaches for training, development, mentoring
- ★ Create and execute periodic evaluation of technical staff and coaches
- ★ Periodically and/or as needed, visit group or team practices and games
- ★ Establish the timing, process and execution of player selections as required
- ★ Approve all program groups or team player selections as required
- ★ Coach a team and/or group in programs as required
- ★ Represent the club at all regional, provincial and national meetings and events as required
- ★ Attend Board of Directors meeting by invitation
- ★ Provide technical report for annual AGM





TRAINING/CERTIFICATIONS REQUIRED FOR THE POSITION:

- ★ Minimum license, Canadian B and/or Juvenile and/or Children's
- ★ Certification required by CSA depending on club's license level
- ★ Soccer Québec Club Technical Director Course

KNOWLEDGE:

- ★ Club Recognition Program
- ★ Technology, Excel, Word, Power-Point
- ★ Prepare and manage a budget
- ★ Communicate (speaking and writing) in 2 languages, French and English
- ★ DALT
- ★ New coaching course (Canada - Concacaf)

QUALITIES SOUGHT:

- ★ Demonstrate leadership
- ★ Ability to work with and lead a team of employees and volunteers
- ★ Good interpersonal skills
- ★ Adaptability and organizational skills
- ★ Analytical and writing skills
- ★ Availability and autonomy

POSITION TYPE:

- ★ Permanent position: 37.5
- ★ Desired start date: March 18, 2024
- ★ Annual salary offered: According to qualifications and skills
- ★ Administration and field

BENEFITS :

- ★ Premises, office equipment and computer
- ★ Coaching training, courses, seminars, etc.
- ★ Cellular package per month

DOCUMENTS TO BE PROVIDED:

Your curriculum vitae and cover letter must reach us as soon as possible and no later than February 26, 2024 at the following e-mail address: dg@lasallesoccer.ca, only successful candidates will be contacted to arrange an interview.

